



## FINANSSI'S PRINCIPLES FOR A SAFER SPACE

The following principles of a safer space have been developed in collaboration with the board of Finanssi ry. (These principles have been adapted using those of other university guilds as examples.) The principles apply to all activity conducted by Finanssi ry. They have been established to ensure that everyone can enjoy being part of Finanssi events. Failure to comply with or disregard these principles may result in removal from the event or space. Any instances of harassment can be reported to the harassment contact persons of Finanssi ry and OYY or reported to the University of Oulu.

The principles of a safer space should be visible and accessible to all event participants. It is recommended that these principles be used in the activities of Finanssi's member organizations as well.

### 1. Care for others and look after those around you

- Show concern for others' well-being and be mindful of how your actions and words affect them. Take care of yourself as well as others, including the spaces and belongings.

### 2. Respect others and do not disturb

- Respect different people, their views, and experiences. Honor others' choices, personal space, and boundaries. Finanssi ry does not tolerate any racist, sexist, offensive, violent, or threatening behavior, nor discrimination or bullying. Endangering your own or others' safety is prohibited. Do not disturb anyone, whether verbally, physically, or in any other way.

### 3. Remember that no means no

- Stop if someone asks you to. Do not force anyone into anything. Keep in mind that something you find funny may be unpleasant or distressing to someone else. Try to avoid situations where your behavior makes someone feel uncomfortable.

### 4. Contribute to building a sense of community

- Help build a communal spirit within Finanssi. Be friendly, courteous, and open. Listen, engage in conversation, and ask questions. Communicate both positive and negative issues openly but respectfully.

### 5. Follow guidelines and act when necessary

- Behave appropriately and expect the same from others. Intervene in inappropriate behavior. Do not hesitate to ask for help with a low threshold. Reach out to responsible persons when needed. Call for assistance when necessary. In emergencies, dial the general emergency number 112.

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#### FINANSSI RY

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